ABOUT THE POSITION

The Kalama School District is seeking a principal to lead their award-winning secondary school. This position is an outstanding leadership opportunity for the right candidate.

The Kalama School District has recently hired a new superintendent to replace Superintendent Jim Sutton, who has served the district for the past eighteen years. Therefore, the new middle/high school principal will have the opportunity to be part of a new and energized district leadership team.

Interested candidates should submit the required application materials by May 8 in order to ensure full consideration.

Mark Venn and Dennis Ray
Northwest Leadership Associates

COMPENSATION

The principal contract will be for 220 days. The current salary for

About the District

Kalama School District serves students grades K-12 on one campus that holds elementary and middle/high schools. Kalama's students enjoy academic success and excel in a wide array of student activities and athletics. Kalama schools are characterized by an outstanding staff and strong community. The district combines a myriad of experience and training to provide its students with an optimum opportunity to excel in studies and take advantage of the overall school experience. The energy and enthusiasm of its staff to serve its clientele is contagious. The Board of Directors is equally committed to providing a high quality education in a safe learning environment.

For more information, visit: www.kalamaschools.org

About Kalama Middle/High School

Kalama Middle/High School serves students grades 6-12. The school was selected as recipient of the Washington State School of Distinction Award three times, the Washington State OSPI Achievement Award three times, the Microsoft IT School Lighthouse Award one time, and the State Superintendent Learning Improvement Award one time.

The purpose of Kalama Middle/High School is:

"To engage students in challenging educational experiences that foster exploration and expansion of their individual potential"

About the Community
this position is $98,000, plus benefits.

Kalama is a small town with a rich history dating back to 1870 when it became the western terminal for the Northern Pacific Railroad. Located in southwestern Washington along the I-5 corridor, the town enjoys close proximity to cultural events in Portland, Oregon and is just 30 minutes from the Portland International Airport. The current population within city limits is 2,300 and about 5,500 including surrounding unincorporated areas.

For more information, visit: www.cityofkalama.com

Challenges and Opportunities
Provide strong leadership in the following areas:

- Continue to implement TPEP and Common Core/Smarter Balanced Assessment mandates
- Continue leading in school reform with the 5-D's instructional framework
- Broaden academic opportunities for all students
- Continue to implement technology into curriculum and overall instructional programs
- Sustain a building culture that is safe, supportive, and high performing
- Utilize data for closing the achievement gap
- Continue development of strong communication systems linking the middle/high school, the district, and the community

Qualities and Characteristics

- Strong verbal and written communication skills
- A visionary leader who is visible, open, and approachable
- Outstanding technical knowledge, skills, and ability to lead technology integration in best school practices
- Outstanding moral character and professional integrity
- The ability to make and stand behind tough decisions and then hold himself/herself and others accountable
- A leader who values and promotes teamwork

Application Procedures and Timeline
For full consideration, please submit the following material by May 8, 2015. However, the district retains the right to accept applications until the position is filled.

- A formal letter of application
- A completed application form available at the address listed below (NOT the District's online application)
- A current resume
- Three to five letters of recommendation
- A statement explaining how the candidate’s qualifications and experience prepares him or her to meet the challenges and opportunities outlined in this brochure

Send all application materials to:

Mr. Mark Venn
Northwest Leadership Associates
PO Box 277
Clear Lake, WA 98235
Questions or requests for information may be made to Mark Venn at markjvenn@gmail.com, or phone at 360-854-9773; or to Dr. Dennis Ray at dennisray@superintendentsearch.com