

presents an invitation to apply for the position of

## **SUPERINTENDENT**

Hoquiam School District

Hoquiam, WA



### **ABOUT THE POSITION**

The Hoquiam School District Board of Directors is looking for an outstanding superintendent who wants to make Hoquiam his/her home and who desires a lengthy tenure with the district

Mike Parker, who provided eleven years of outstanding leadership is retiring.

**The position is open until filled. To receive full consideration, please apply by March 2, 2017.**

*Dr. Roger Rada  
Dr. Glenys Hill  
Northwest Leadership Associates*

### **The Vision of Hoquiam School District**

*The Hoquiam School District will provide a high quality of education for all, tailored to the unique abilities of each student to ensure their successful life pursuits.*



### **ABOUT THE DISTRICT**

The Hoquiam School District serves nearly 1,700 students in three grade schools, a middle school, and a high school. The community is proud of its students and its schools, and has a history of strong support for school levies. Pride is the key word Hoquiam residents use when talking about their schools. An example - each year the student Foodball (Yes, that's Foodball) event raises thousands of dollars and tons of food to support the local food bank.

Hoquiam is a tight-knit community with welcoming arms. The community's slogan, "Friendliest City," is reflected in its student body where new students comment on how easy it is to make friends.

**Additional information:** <http://hoquiam.schoolwires.net/>

### **ABOUT THE COMMUNITY**

Hoquiam is located on the west coast of Washington just a few miles from Pacific beaches. Visitors to our city are always made to feel welcome as they enjoy all the history, activities, and nature our friendly little community has to offer.

Hoquiam is contiguous with the cities of Aberdeen, and Cosmopolis. This triad of cities forms the commercial and industrial core of the county and almost half of Grays Harbor residents live here. While Olympia is less than an hour away, and Seattle is less than two hours away, most necessary services are right here in the Harbor. Hoquiam has a compact, walkable downtown that is not far from gracious turn of the century homes in good neighborhoods.



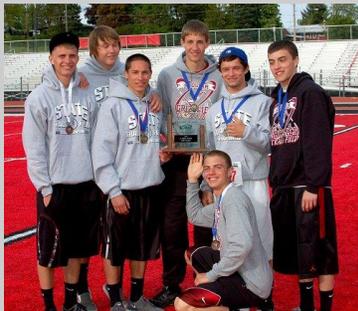
## BOARD OF DIRECTORS

**Kathryn Eddy  
Chris Eide  
Christie Goodenough  
Don Oliver  
Hoki Moir**

*Candidates are not to contact the board members directly.*

## COMPENSATION

The school board will negotiate a multi-year contract with a salary commensurate with comparable school districts in the region.



[Join Our Mailing List!](#)

Hoquiam's climate is mild and wet. There is nature - beach or mountains, forests or lakes - at your doorstep, and the cost of living is exceptionally reasonable. There are a lot of intangibles that make living here a delight. Hoquiam and the Grays Harbor area have a strong sense of community. When times are tough - and the Harbor has seen its share of tough times - Hoquiam folks pull together.



## CHALLENGES AND OPPORTUNITIES

The Board has identified the following leadership challenges and opportunities for the position:

- Community support
- Student and community prided in their schools
- Financially stable
- A teaching and support staff that cares deeply about kids
- An extremely friendly and accepting community and student body
- Accessible to a wide array of outdoor recreation opportunities
- Working in an economically challenged community
- Recruiting and retaining outstanding teachers and staff
- Assuring that school programs meet the needs of a diverse student body and students in poverty
- Maintaining and upgrading aging facilities
- Maintain a strong instructional program

## DESIRED SKILLS AND QUALIFICATIONS

The Board seeks candidates with desired skills and qualifications:

- Experience as teacher and principal
- Central office experience preferred
- Experience in a district with similar challenges
- Approachable with a good sense of humor
- Highly visible in the schools and the community
- Good listener and a strong communicator
- Embraces diversity and respects all people and all employee groups
- Demonstrates a passion for the work
- Positive, optimistic

## APPLICATION PROCEDURES

**Applications are due March 2, 2017; however, the district retains the option of accepting applications until the position is filled.**

**A completed application packet should include:**

- A formal letter of application
- A completed application form (requested from associate below)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the leadership opportunities and challenges noted in this vacancy announcement

**Submit all application materials in Word or PDF format to:**  
**Dr. Roger Rada**  
**[hillradaschools@gmail.com](mailto:hillradaschools@gmail.com)**

Questions and/or requests for application materials can be made to:  
Dr. Roger Rada  
(503) 812-2995  
[hillradaschools@gmail.com](mailto:hillradaschools@gmail.com)

Northwest Leadership Associates, [dennisray@mac.com](mailto:dennisray@mac.com),  
[dennisray@superintendentsearch.com](mailto:dennisray@superintendentsearch.com), Liberty Lake, WA 99019

[SafeUnsubscribe™ {recipient's email}](#)

[Forward email](#) | [Update Profile](#) | [About our service provider](#)

Sent by [dennisray@superintendentsearch.com](mailto:dennisray@superintendentsearch.com) in collaboration with

**Constant Contact** 

Try it free today