

presents an invitation to apply for the position of

Superintendent

ARLINGTON PUBLIC SCHOOLS
Arlington, Washington

ARLINGTON

 Public Schools

*Educating all students, preparing & inspiring
them to achieve their full potential*

ABOUT THE POSITION

The Board of Directors of Arlington School District seeks highly qualified applicants for the position of superintendent. This position is open until filled.

To receive full consideration, please apply by May 20, 2016.

*Wayne Robertson,
Mark Venn, and
Dennis Ray
Northwest Leadership
Associates*

THE BOARD

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About the Schools

Arlington School District enrolls 5,457 students in grades preschool - 12, employs 602 staff members, and has outstanding community support and parental involvement.

Schools:

- Arlington and Weston High Schools
- Haller and Post Middle Schools
- Eagle Creek, Kent Prairie, Pioneer, and Presidents Elementary Schools
- Stillaguamish Valley Learning Center



The Arlington School District is recognized as one of the strongest and most innovative districts in both the region and state of Washington. In addition to a strong basic educational core curriculum, the district takes great pride in providing an environment where every child achieves his or her full

potential. The district leadership team is innovative and forward thinking as they work with the staff and community to develop and provide unique research-based programs and services, including the following:

- Full-time kindergarten for all
- *The Leader in Me* program at Presidents Elementary
- Project-Based Learning at Weston High School
- Growing and relevant CTE and STEM programs, with a strong focus on manufacturing
- A full range of co-curricular activities
- Highly competent and caring staff, working in PLC's to provide Guaranteed and Viable Curriculum at every grade level
- Safe and well-maintained transportation and facilities
- A strong financial position

Several district schools have been recognized in recent years as

COMPENSATION

The School Board will negotiate a multi-year contract with the salary commensurate with school districts of similar size in Western Washington.

ARLINGTON Public Schools

For additional information about the district, visit the district's website:

www.asd.wednet.edu



Schools of Distinction and as Washington Achievement Award recipients. The district proudly recognizes 28 National Board Certified Teachers.

About the Community



Arlington, Washington is a thriving community of approximately 17,926 residents (2010 census). Located in Snohomish County just north of Everett, 40 minutes north of Seattle and 90 minutes south of the Canadian border, Arlington provides easy

access to world class musical, sporting, and theater events, but boasts a small town atmosphere that can still be experienced through its annual festivals and parades, local eateries, shopping, and health care services, as well as year-round school activities.

Golf, hiking, bicycling, fishing, and picnicking in the park are just a few of the recreational activities available in the city

of Arlington. Arlington is home to a full-service municipal airport with fixed-wing and helicopter flight instruction. Located nearby are majestic mountains and scenic Puget Sound beaches, allowing for a variety of additional recreational activities.



Higher educational opportunities are available from technical schools and community colleges, located within 25 miles, and universities, located within 50 miles. The Arlington community provides strong support and takes great pride in the success of the district's schools, students, and employees.

Challenges and Opportunities

The Board has identified the following leadership challenges and opportunities for the position:

- Maintain and enhance the innovative student-learning focused programs and priorities set out in our Strategic Plan and managed by our district and school improvement planning process
- Refine the existing Strategic Plan to refocus priorities and goals for the next five to seven year period
- Continually invigorate the health of our collaborative culture and the work of our high performing teams
- Champion the existing use of research, data, and positive results in decision making at all levels
- Foster and strengthen the positive, open, and engaged relationship with our community - parents, residents, businesses, service groups, and legislators
- Continue to focus on growing educational opportunities which align with employment needs of regional businesses
- Ensure continued financial stability of the district



- Lead district in prioritizing current facilities and transportation projects and in guiding the passage of a bond issue in the next two to four years

Desired Skills and Qualifications

The Board of Directors seeks candidates with the following desired skills and qualifications:

- A leader with the ability to inspire and empower, who is confident in his/her ability, but flexible in approach, who demonstrates respect and thoughtfulness, is skilled in conflict resolution, who mentors staff, and has a sense of humor
- An experienced educational leader, preferably with experience as a classroom teacher and building level administrator
- A deft manager of people who anticipates human resource needs, recognizes potential, cultivates succession plans, and builds an exceptional administrative team
- A leader with a positive, open style emphasizing clear communication, genuine listening, and consistent follow through with all stakeholders
- Exceptional communication skills which engender high levels of trust and support from staff and the community
- The ability to fully engage the community in support of a clearly articulated, long-term vision for the district. Must be highly visible in community
- Sound fiscal management skills
- A willingness to reside in and be an active part of the Arlington community



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Application Procedures and Timeline

For full consideration, please submit the following material by **May 20, 2016**. The district retains the right to accept applications until the position is filled.

- A formal letter of application
- A completed application form available from Dr. Wayne Robertson (contact information below)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the leadership opportunities and challenges noted in this vacancy announcement

Send all application materials to:

Dr. Wayne Robertson
Northwest Leadership Associates
PO Box 3656
Arlington, WA 98223
(425) 238-5358

Questions and/or requests for application materials can be made to: Wayne Robertson, wanzworld@hotmail.com, or by phone

at 425-238-5358, or to Mark Venn at [**markjvenn@gmail.com**](mailto:markjvenn@gmail.com)
or by phone at 360-770-2182.

Northwest Leadership Associates, dennisray@mac.com,
dennisray@superintendentsearch.com, Liberty Lake, WA 99019

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